

<b>Environmental Policy Statement</b>	<b>SWGR/CPoS/003</b>
	<b>Issue 18, January 2025</b>
<b>Applicability: SWGR Group</b>	<b>Page 1 of 1</b>

SW Global Resourcing (SWGR) Ltd. is a long-established provider of labour, construction and maintenance services, particularly to worldwide Rail, Engineering, Marine, Water, Oil and Gas industries. The company seeks to ensure that all of its activities are managed to comply fully with relevant environmental legislation, the requirements of ISO 14001 and perceived best practice. We will set both business and departmental objectives for continual improvement of our environmental impacts. Leadership and Strategic direction from Senior Management is key to this and as such is paramount within the business.

To deliver this policy, SWGR will:

- Maintain current and reliable information on the environmental impact of the goods and services we supply and make this available on demand to enable our customers to make informed choices
- Understand the sensitivities of our customers, including the pressures of growing and changing statutory and public concern about environmental issues, and assist them in complying with environmental best practice
- Identify opportunities to reduce the environmental impact of our activities at an early stage and adopt these changes where appropriate
- Communicate our environmental performance to staff at all levels
- Make staff aware of environmental issues relating to service / product and promote individual good practice
- Require our suppliers to provide goods and services with the minimum adverse environmental impact, and give preference to environmentally aware suppliers whenever we can. We will monitor and measure our suppliers to ensure they comply with our environmental expectations.
- Ensure that we buy goods and materials which comply fully with relevant legislation and recognised environmental best practice
- Make efficient and environmentally responsible use of energy, water and other natural resources
- Minimise environmental impact from whole lifecycle
- Take all reasonable steps to prevent pollution of the local and the wider environment
- Employ sound waste management practices, including any customer requirements
- Develop and maintain emergency procedures to deal effectively with any significant environmental hazards which may arise as a result of our activities
- Commit to protect the environment in which we work.

SWGR will act and respond to any environmental incident and ensure that the incident is fully investigated, all incidents shall be reported accordingly to the relevant agency.

This policy and its procedures will be reviewed on an annual basis or more frequently as necessary to meet new legislation or industry standards.

**Signed:**



**Raj Sinha**  
**Group Managing Director**